

Päivämäärä
20.12.2023

**H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA**

Dear Secretary-General,

I am delighted to affirm that Dynava upholds the Ten Principles outlined by the United Nations Global Compact, focusing on human rights, labor, the environment, and anti-corruption. Through this communication, we declare our dedication to incorporating the UN Global Compact and its principles into the core fabric of our company's strategy, culture, and daily operations. Additionally, we are committed to participating in collaborative initiatives that further the overarching development objectives of the United Nations, with a particular emphasis on the Sustainable Development Goals.

Dynava will explicitly communicate this commitment to stakeholders and the general public. Recognizing the essential requirement for engagement with the UN Global Compact, we pledge to annually submit a Communication on Progress (CoP) outlining our company's endeavors in implementing the Ten Principles. Our commitment to public accountability and transparency compels us to report on progress, commencing from the calendar year following our association with the UN Global Compact and continuing annually in accordance with the UN Global Compact CoP policy. This commitment encompasses the following:

A statement, endorsed by the chief executive, expressing unwavering support for the UN Global Compact and renewing our steadfast commitment to the initiative and its principles. This statement is distinct from our initial letter of commitment to join the UN Global Compact.

Completion of the online questionnaire for the Communication on Progress. Through this process, we will divulge our company's ongoing initiatives to embed the Ten Principles into our business strategy, culture, and daily operations, contributing to the United Nations' goals, especially the Sustainable Development Goals.

Yours sincerely,



Mr. Kaj Lindholm
CEO
Dynava Group